



Job Posting – Child Care

Registered Early Childhood Educator, Full-Time and Part Time

Location: YMCA of Stratford – Perth

Start Date: ASAP

Job Summary:

All Child Care Educators report to the Child Care Centre Supervisor directly.

Incumbents must have the ability to work a flexible schedule including early mornings, afternoons and split shifts. Hours of work may fluctuate to meet the needs of the centre.

You will be part of a vibrant Child Care community creating a stimulating, safe and nurturing environment for children and youth to learn and grow. This will be achieved through your planning & implementation of a consistent child-centered program in accordance with YMCA curriculums *Playing to Learn* and *A Place To Connect*. You will participate in and apply knowledge from research to children's learning all while developing strong relationships with families and peers.

Incumbents must have excellent interpersonal skills and an understanding and appreciation for the delivery of high quality child care services.

Responsibilities:

- Provides quality, age and developmentally appropriate care that meets and/or exceeds the regulations outlined by the Child Care and Early Years Act (2014), Huron Perth Public Health Unit and the policies, procedures and protocols outlined by the Stratford Perth YMCA
- Assist with children's meals and snacks including set up and clean up
- Available for various shifts including opening/closing the centre
- Liaise with parents of children
- Develop and implement *Playing to Learn* and *A Place to Connect* curriculums
- Attend all mandatory training on ongoing professional development

Qualifications:

- Registered with the College of Early Childhood Educators or an equivalent program (ie. Recreation and Leisure, Child and Youth Worker, Ontario College of Teachers)
- Current Standard First Aid and Infant/Child CPR certification (Level C)
- Current Criminal Record Check with the Vulnerable Sector
- Experience in a child care setting
- Strong interpersonal communication skills including written and verbal
- Appreciates and supports the YMCA's Mission, Vision, and Values
- Previous YMCA experience is an asset



Competencies:

- **Child & Youth Focused**
Commit to assisting growth and development among children and youth.
- **Commitment to Organization Vision and Values**
Demonstrates and promotes a personal understanding of and appreciation for the Mission, Vision, strategic outcomes and values of the YMCA.
- **Quality Focus**
Ensures that YMCA programs and services are superior
- **Team Work**
Actively builds teams and encourages open relationships for maximum organizational effectiveness.
- **Creativity and Innovation**
Develops new ways or adapts existing needs to help us achieve desired results. Challenge the status quo to discover more effective ways of performing.

Accessibility:

- The Stratford Perth YMCA is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Acts (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate to contact us.
- The Stratford Perth YMCA is an equal opportunity employer.

Internal Applicants:

- The Stratford Perth YMCA encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.
- Please note that in so doing, the Stratford Perth YMCA reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.
- Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the Stratford Perth YMCA to contact your current Association

If you are interested in this position, please submit your letter of application and resume attention:
Terri Kendall at terri.kendall@sp.ymca.ca.